

**From:** civilrightsreply@mail.civilrights.usdoj.gov  
**Subject:** Response: Your Civil Rights Division Report - 98145-RJH from Employment Litigation Section  
**Date:** September 2, 2021 at 10:18 AM  
**To:** ashleygiovik@icloud.com



Dear Ashley Marie Gjovik,

You contacted the Department of Justice on September 1, 2021. After careful review of what you submitted, we have determined that your report would more appropriately be handled by another federal agency.

What we did:

Your record number is 98145-RJH.

Team members from the Civil Rights Division reviewed the information you submitted. Based on your report, our team determined that you alleged employment discrimination or other employment-related issues.

Federal law limits the Department of Justice's ability to take direct action under certain situations. Based on our team's review of your report, this includes your matter.

What you can do:

We are not determining that your report lacks merit. Rather, another federal agency may be able to help in your situation.

We have included a list of federal agencies that may be able to help. You should reach out to the appropriate agency if you want to pursue this further.

NOTE: There are strict time limits for filing complaints related to employment discrimination. If you feel you have been discriminated against in employment, you should contact the appropriate agency as soon as possible.

I EXPERIENCED...

Employment discrimination based on: race, color, national origin, religion, sex (including pregnancy, sexual orientation and gender identity), age, disability, or retaliation.

AGENCY THAT MAY BE ABLE TO HELP

Equal Employment Opportunity Commission (EEOC)

File online: [eeoc.gov/filing-charge-discrimination](http://eeoc.gov/filing-charge-discrimination)  
Contact by phone: 1-800-669-4000  
File in-person at your nearest EEOC Office: [www.eeoc.gov/field-office](http://www.eeoc.gov/field-office)

I EXPERIENCED...

Employment discrimination based on military service, including retaliation and failure to reemploy.

AGENCY THAT MAY BE ABLE TO HELP

U.S. Department of Labor  
Veterans Employment Training Service (VETS)

File online or contact VETS in-person: [www.dol.gov/agencies/vets/](http://www.dol.gov/agencies/vets/)  
Contact by phone: 1-866-487-2365

I EXPERIENCED...

Employment discrimination by the federal government

AGENCY THAT MAY BE ABLE TO HELP

The equal employment opportunity officer at your federal agency

Find your federal EEO officer: [www.eeoc.gov/federal-sector/federal-agency-eeo-directors](http://www.eeoc.gov/federal-sector/federal-agency-eeo-directors)

I EXPERIENCED...

A workers' compensation issue

AGENCY THAT MAY BE ABLE TO HELP

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U.S. Department of Labor  
Office of Workers' Compensation Programs (OWCP)

Phone and in-person options:  
<https://www.dol.gov/owcp/owcpkeyp.htm>

I EXPERIENCED...

An issue with wages and/or work hours

AGENCY THAT MAY BE ABLE TO HELP

U.S. Department of Labor  
Employment Standards Administration, Wage and Hour Division

How to file a complaint: [www.dol.gov/agencies/whd/contact/complaints](http://www.dol.gov/agencies/whd/contact/complaints)  
Contact by phone: 1-866-487-2365

I EXPERIENCED...

An issue with worker safety

AGENCY THAT MAY BE ABLE TO HELP

U.S. Department of Labor  
Occupational Health and Safety Administration (OSHA)

File online: [www.osha.gov/workers/](http://www.osha.gov/workers/)  
Contact by phone: 1-800-321-6742

I EXPERIENCED...

A problem with the Equal Employment Opportunity Commission

AGENCY THAT MAY BE ABLE TO HELP

Equal Employment Opportunity Commission  
Director, Office of Field Management Programs

131 M Street, NE  
Washington, DC 20507

In addition, your state bar association or local legal aid office may be able to help with your issue even though the Department of Justice cannot.

TO FIND...

A personal attorney

ORGANIZATION THAT MAY BE ABLE TO HELP

American Bar Association

[www.findlegalhelp.org](http://www.findlegalhelp.org)  
Contact by phone: 1-800-285-2221

TO FIND...

A personal attorney for low-income individuals

ORGANIZATION THAT MAY BE ABLE TO HELP

Legal Services Corporation (or Legal Aid Offices)

[www.lsc.gov/find-legal-aid](http://www.lsc.gov/find-legal-aid)  
Contact by phone: 202-295-1500

How you helped:

While we cannot act in this specific instance, your report will help us advance civil rights. Information from reports such as yours helps

... us understand emerging and urgent issues. This helps inform how we protect the civil rights of all people in this country.

Thank you for taking the time to contact the Department of Justice about your concerns.

Sincerely,

U.S. Department of Justice  
Civil Rights Division